

Notes about training and education in MONDRAGON

Preston, 2018-VII-25





1943 *Escuela Profesional*

study and work





1956 ULGOR



1970s 1980s

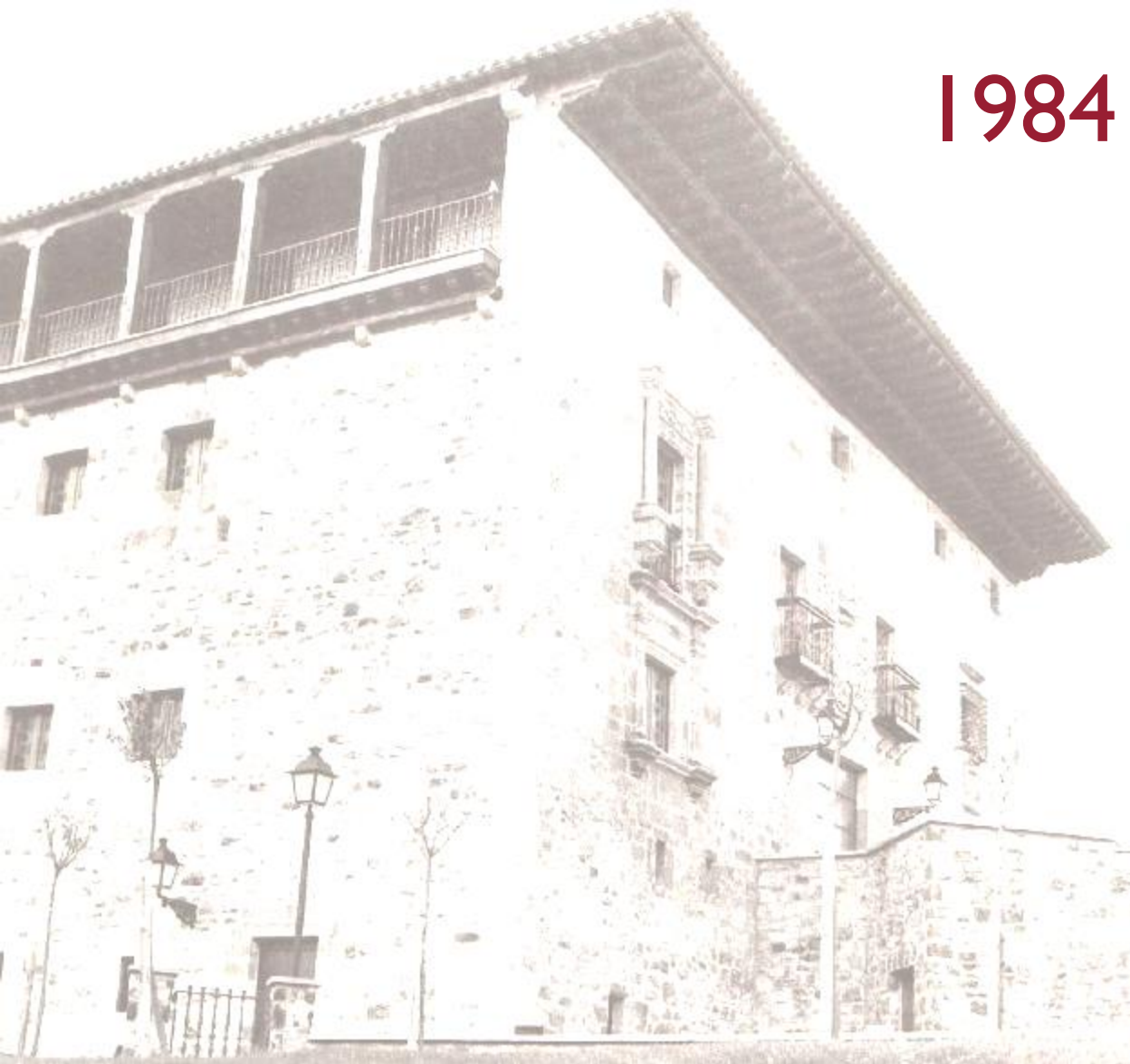


Managers need more
Cooperatives need a

training
facility

1984

Otalora



Management and Cooperative **training**
for the Group

Otalora

Management courses: general managers, directors, supervisors...



Cooperative courses: members, new members, Governing Council, Social Council

A balcony with a stone wall and wooden pillars overlooking a valley with a lake and mountains. The balcony has a dark wooden railing with decorative balusters. The stone wall is made of irregular, light-colored stones. The view from the balcony shows a wide valley with a lake in the distance, surrounded by rolling hills and mountains under a clear sky.

Otalora

Arizmendiarrrieta museum

Library

TU Lankide magazine

Cooperative dissemination

MONDRAGONeko Zuzendari eta
Kooperatiba Garapenerako Zentroa



Centre for management and
Cooperative development at
MONDRAGON

OTALORA 2015 Programme



**CULTURAL
DEVELOPMENT**



**LEADERSHIP AND
TEAMWORK**



**COOPERATIVE
EDUCATION**



**MANAGEMENT
DEVELOPMENT**



**COOPERATIVE
EDUCATION**



**STAFF
DEVELOPMENT**



1. PROGRAMME FOR GB (Basic)

AIM

To reinforce the cooperative identity, implementing the cooperative basic principles of MCE and to understand the functions of the body to which it belongs and the basic business concepts.

Duration of delivery

24 hours (3 days of 8 hours)

CONTENTS

1) The cooperative as a socio-business project , 2) Analysis of the basic concepts and the operation of cooperatives, 3) Structure and mechanisms of inter-cooperation in MONDRAGON, 4) Evolution and current challenges of the Mondragon Cooperative Experience, 5) Cooperative Regulatory Framework, 6) Internal organisation of a Cooperative: Company and Management Bodies, 7) Functions of the Governing Board. Role of the company representative. 8) Financial regime and corporate structure of MONDRAGON. 9) Financial statements analysis, economic and financial position of the company, Management and Control Plan.

METHODOLOGY

Exhibitions and videos, exercises and group work and discussion and reflection.



<https://www.mondragon.edu/cursos/en/topics/cooperative-and-social-economy/expert-course-in-cooperativism>



Management courses 2017

Lidership
Teamwork

Groups	Participants
11	
20	
33	396



Cooperative courses 2017

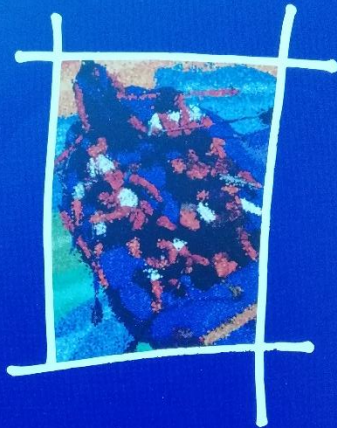
Members
New members
Governing Council
Social Council

Groups	Participants
54	855
14	198
16	225
9	131
93	1.409



Young Training before joining the Group: people Schools, universities (MU...)

KOOPERATIBISMOA,
elkartasuna eta aurrerapena



Sortu zuen kooperatiba!

Kooperatiba-mugimendua Euskal Herrian



with the collaboration of:
Basque Government, ALE
(*friends of Arizmendiarieta*)...

Faculty of Engineering
Faculty of Business
Faculty of Humanity and Educational Sciences
Faculty of Gastronomy Sciences

4.600 degree & master students
5.600 long life learning students



Training before joining the Group: people

Training before joining the Group: **Children**

3.000 students

*The pedagogy
of trust*



ai arizmendi
ikastola



Special case of **retraining** since 2013
for 200 members



Employability

Values

Challenges



prest
on

prest [*Ready, prepared*]

on [*good*]



“It has been said that cooperativism is an economic movement that uses educational action, while the definition could also be altered to affirm that it is an educational movement that uses economic action”



Eskerrik asko

HUMANITY AT WORK

Ander Etxeberria

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